



LADYBIRDS
NURSERY

Prevent and Channel Duty

Safeguarding

Policy Statement

This policy is prepared using the following publications:

- The Revised Prevent Duty Guidance for England and Wales. Guidance for specified authorities in England and Wales on the duty in the Counter-Terrorism and security Act 2015 to have due regard to the need to prevent people from being drawn into terrorism.
- Channel Duty Guidance, protecting vulnerable people from being drawn into terrorism.

Ladybirds nursery is fully committed to Safeguarding and promoting the welfare of all children we work with. As a childcare provider we recognise that Safeguarding against radicalisation is no different from Safeguarding against any other vulnerability.

Within the nursery environment we will demonstrate strong British values such as

- Democracy
- Rule of Law
- Individual Liberty and mutual respect
- Tolerance of those with differing beliefs.

Within these guidelines, we will be helping children to become compassionate, considerate adults. They will form part of a fair and equal society.

We will demonstrate these values through the management and implementation of the Early Years Foundation Stage. Though this policy and our procedures, we will bring, equality, positive behaviour, safeguarding and British values, which the prevent duty is consistent with.

We will make time to share these values, and make sure our staff understand the policy, and act appropriately within it.

We will make the policy available to all parents and carers.

We will focus on children's Personal, Social and Emotional Development, ensuring children learn right from wrong, mix and share with other children, value others views, know about similarities and differences between themselves and others, and challenge negative attitudes and stereotypes.

Staff will be alert to harmful behaviours by influential adults in the child's life. This may include discriminatory and/or extremist discussions between parents, family and/or staff members.

We will take action when they observe any behaviour of concern. Staff are able to identify children who may be vulnerable to radicalisation and known what to do when they are identified.

Risk Assessment

We will assess the risk of children of children being drawn into terrorism. This means understanding the risks affecting children, and a specific understanding of how to identify individual children who may be at risk and what to do to support them.

As with managing other safeguarding risks, staff should be alert to changes in children's behaviour which could indicate that they may be in need of help or protection. Staff will use their professional judgment in identifying children who might be at risk of radicalisation and act appropriately which may include making a referral to the Channel program.

Procedure for reporting concerns

If a member of staff has a concern about a child, or a particular family, staff member, volunteer, student, or any other visitor to Ladybirds, they will follow the Safeguarding procedure, telling the senior Manager (Safeguarding Officers) their concerns, who will then follow the correct procedure to make referrals if necessary.

The local police, or dialling 101 (the non-emergency number) can also offer advice and support.

What is Channel

Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. It provides a mechanism for settings to make referrals if they are concerned that an individual might be vulnerable to radicalisation.

Channel uses existing collaboration between Local Authorities, statutory partners (eg, Adult and Children Services, Education, Health and Offender Management Services) the Police and the Local Community to:

- Identify individuals at risk of being drawn into terrorism
- Assess the nature and extent of that risk
- Develop the most appropriate support plan for the individual concerned

Channel is about Safeguarding adults and children from being drawn into terrorism. It is about early intervention to protect and divert people away from the risks they face.

Staff Training

Ladybirds will ensure that staff are able to access Prevent training to update their knowledge.

Training may be undertaken via briefings, e-learning or face to face workshops to raise awareness of Prevent.

Working in Partnership

We will work in Partnership with external agencies if we feel any child or family is at any risk. Prevent depends on effective partnership between all agencies, this demonstrating effective compliance with the duty.

Information Sharing

We will share any information regarding a child or family if we suspect that they are in danger of being radicalised or drawn into terrorism. We will follow the procedure set out by the Channel Duty Guidance.

This Policy links to other Ladybirds policies as follows:

- Employment of Staffing
- Induction of Staff, Volunteers and Managers
- Student Placements
- Staff Appraisal and Supervision
- Facebook/Twitter and Social Media
- Information Sharing
- Partnership
- Safeguarding
- Equality of Opportunity
- British Values in the Early Years
- Positive Behaviour

Our Procedures

In the event of a terror attack happening we will:

Ensure the children are safe, we will ensure the children are taken up to the highest point in the building

Lock all the doors

Lock all the windows

Contact the authorities and wait for instructions

Contact parents

Ensure that no staff member leaves the building

Wait for instructions before doing anything other than make the children safe.

If it's possible, and with the permission of the authorities, we will update social media to keep parents informed.

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Date Reviewed May 2017

Date to be Reviewed May 2018

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Date Reviewed April 2019

Date to be reviewed April 2020

Date reviewed

The policy will be reviewed sooner than the review date should any new information become available.