









**LADYBIRDS**  
NURSERY

## No Smoking & E Cigarettes 2021/2022

### Promoting Health and Hygiene

We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoor and outdoor.

#### Procedures

-  All staff, parents and students are made aware of our no-smoking policy.
-  We display no-smoking signs as required by law.
-  Staff who smoke cigarettes or an E Cigarette do not do so during working hours unless on a break and off the premises.
-  Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues; all staff wishing to smoke change out of their uniform whilst they do so and, the same as all other staff, they wash their hands on returning from their break.
-  Parents wishing to smoke cigarettes or an E Cigarette should leave the premises and stand outside of the nursery gates.
-  Smoking of any kind is not permitted on the car park.

Policy Issued January 2016

Date to be Reviewed January 2017

Date Reviewed May 2017

Date to be Reviewed May 2018

Date Reviewed May 2018

Date to be Reviewed May 2019  
Date Reviewed April 2019  
Date to be Reviewed April 2020  
Date Reviewed June 2020  
Date to be Reviewed June 2021  
Date Reviewed September 2021  
Date to be Reviewed September 2022  
Date Reviewed December 2021  
Date to be Reviewed December 2022  
Date Reviewed

The policy will be reviewed sooner than the review date should any new information be obtained.